

Soll es so bleiben?

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Ver.di members approve the outcome of negotiations – 85% in favour!

With strong support and a clear vote, ver.di members decided in the survey to accept the outcome of the fourth round of collective bargaining. 85% voted in favour of ending the collective bargaining dispute and paving the way for salary increases, higher salaries for trainees and improved leave options for trainees.

The increase will take effect on 1 August 2025. It will have a noticeable impact on employees' wallets. Gross income will increase by 5 per cent on 1 August 2025, but by at least €200.

The best result in 30 years – an overview

- **1st increase: +5.0% from 1 August 2025** (at least €200)
- **2nd increase: +3.3% from 1 September 2026**
- **Trainees: +€250** (in two steps) and days off for exam preparation
- **Mobility allowance increase:** +€5 per month for all
- **Negotiation obligation** for a TV Transformation
- **Term: 26 months**

Thank you to everyone who participated!

This year's collective bargaining round was a tough battle with the employers' association, and it was only through the committed strikes that it was possible to agree on an acceptable collective bargaining compromise.

Until 4 August, ver.di members had the final say in a survey: with 85 per cent in favour, they clearly voted to accept the negotiation result. This means that the collective wage agreement will come into force. Thank you to everyone who took part in our actions and the survey.



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This is only the beginning!

The truth is that the real wage losses of recent years have only been partially offset. We therefore see the path we have taken together with you as the beginning of further improvements to your working conditions.

Collective bargaining results always reflect the balance of power between employers and trade unions. With 9,000 strikers out of 182,000 employees in the industry, there is still room for improvement.

Should it stay that way?

The question remains, because before the collective bargaining round is after the collective bargaining round: We want to stay in touch with you, because in addition to salaries, there are numerous other issues that we want to improve together in collective agreements.



Become a ver.di member and support your own interests in a large solidarity community. If you would like to take concrete action, please contact your ver.di works council, the ver.di activists in your company or us directly at: **versicherungen@ver.di.de**

We look forward to the future. With you!
Your ver.di Bundesteam

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