

Soll es so bleiben?

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ver.di & AGV reach a wage agreement! Social compensation for lower wage groups achieved - strikes are having an effect.

After four rounds of negotiations, it is done: On July 4, 2025, ver.di reached a wage agreement with the AGV for the private insurance industry. This followed **strong strikes – with 9,000 colleagues participating on June 26.**

Without the strong support of the strikers, no wage agreement would have been possible today. **THANK YOU!!!**

For the first time, the employers showed readiness to create social compensation for the lower wage groups. And successfully: **minimum increase of 200 € – above-proportional increases in the lower wage groups. For wage group A, this means an increase of up to 11.6%, with increases above 5% up to wage group 5.**

A first step has been taken to reduce real wage losses, with a 5% increase in the remaining salaries effective from August 1, 2025, and 3.3% from September 1, 2026.

Furthermore, we were able to achieve an increase of €250 for the apprentices in two steps. A great success for ver.di youth.

A success was also achieved regarding the duration. Instead of 28 months, a duration of 26 months until May 31, 2027, was agreed upon. This ensures that there can be another pay increase in 2027.

The result at a glance:

- **Duration:** 26 months
- **1st increase:** +5.0% from 01.08.2025 Minimum increase 200 €
- **2nd increase:** +3.3% from 01.09.2026
- **Above average** increase for salarygroup A
- Trainees: +250 € (in two steps)
- Mobility allowance: +5 € for everyone
- **TV Transformation (negotiation agreement)**

What's coming next:

The Great Wage Commission unanimously (!!) recommends acceptance.

Now it's your turn to decide: The member survey runs until 04.08.2025.



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Engage – Co-create!

Discuss the tariff result in your work group and participate in the vote. Contribute to how we should implement the negotiation commitment to the TV Transformation and how we can jointly shape good work in the insurance industry. The bargaining round has shown: **With solidarity, things move! Without you, this would not have been possible.**



Not a member yet?

Be part of it now and achieve more together:
mitgliedwerden.verdi.de

Stay informed:

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Salary new after tariff increase

as of 01.08.2025

Berufsjahr	Gehaltsgruppe												% = Prozentuale Steigerung					
	I	%	II	%	III	%	IV	%	V	%	VI	%	VII	%	VIII	%		
im 1.	3.145 €	6,79%	3.174 €	6,72%	3.265 €	6,48%	3.337 €	6,38%	--		--		--		--			
im 2. u. 3.	--		3.338 €	6,37%	3.350 €	6,35%	3.469 €	6,12%	--		--		--		--			
im 4. u. 5.	--				3.523 €	6,02%	3.597 €	5,89%	3.799 €	5,56%	--		--		--			
im 6. u. 7.	--				3.700 €	5,71%	3.723 €	5,68%	3.928 €	5,36%	4.130 €	5%	4.347 €	5%	--			
im 8. u. 9.	--		--		--		3.845 €	5,49%	4.084 €	5,15%	4.342 €	5%	4.599 €	5%	5.007 €	5%		
im 10. u. 11.	--		--		--		3.972 €	5,30%	4.257 €	5%	4.562 €	5%	4.864 €	5%	5.351 €	5%		
im 12. u. 13.	--		--		--		4.095 €	5,13%	4.437 €	5%	4.784 €	5%	5.133 €	5%	5.692 €	5%		
vom 14. an	--		--		--		--		4.623 €	5%	5.007 €	5%	5.395 €	5%	6.036 €	5%		

Salary groups A+B

Gehaltsgruppe				01.08.2025	Prozentuale Steigerung
A	2.128 €	ab dem 1. Berufsjahr	246 €	2.374 €	11,56%
B1	2.261 €	2. und 3. Berufsjahr	200 €	2.461 €	8,84%
B2	2.334 €	ab dem 4. Berufsjahr	200 €	2.534 €	8,56%

Trainees

			01.08.2025	Prozentuale Steigerung
im 1. Ausbildungsjahr	1205 €	150 €	1.355,00 €	12,45%
im 2. Ausbildungsjahr	1282 €	150 €	1.432,00 €	11,70%
im 3. Ausbildungsjahr	1370 €	150 €	1.520,00 €	10,95%

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