

# Soll es so bleiben?

ver.di

## Bargaining round in the private insurance sector – 3rd round of negotiations failed! Not even five per cent? That's not enough!

### What happened?

On **23 May 2025**, the third round of negotiations ended **without a result**.

Although the employers' side presented an improved offer, the bargaining committee did not deem it satisfactory. In addition, the employers' side declared that this offer reaches their "pain threshold" and that it would have to be accepted, apart from minor changes.

**The bargaining committee rejected the offer.**

### Specifically, the employers are offering:

- **Term:** 28 months (!)
- **1st increase:** 4.8 % from August 2025
- **2nd increase:** 3.3 % from September 2026
- **For trainees:** additional €220 - over the entire term
- **Travel costs:** allowance + €5 for employees and trainees
- **Permanent employment after training:** Permanent employment rejected
- **Exam preparation:** The offer still needs to be improved

### The facts are:

After deducting the forecast inflation for 2025 and 2026, 3.7 % to 3.9 % would remain to compensate for the real wage development. At the end of the collective agreement, **salaries** would still be significantly **below the real wage level of 2020**.

Due to the offered term of 28 months, collective bargaining from 2027 would start in July 2027 at the earliest, making it uncertain whether a further pay rise could be implemented for September 2027.

**As a reminder: ver.di is demanding 12% for 12 months! And that is more than fair.**



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## Warning strikes are effective!

The actions and strikes to date have led to movement on the side of the employer. However, the ver.di bargaining committee has rejected the offer, after a long and intensive discussion.

The parties to the collective agreement have **not yet agreed** on a further, **fourth negotiation date**, but the employers have indicated that, in their view, this may only be offered in September, thus **calling into question the implementation date of 1. August 2025 for the wage increase**.

## Now it's up to you!

The employers are betting on the majority of employees being satisfied with this offer, and that, as a result, our strike momentum would not be maintained. The employers are counting on us giving in!

## We are asking you:

- Should we accept the offer?
- Or are you prepared to continue fighting for a better result?

Feedback is provided via the app or directly to your collective bargaining ambassadors.

## Now is the time: Show your colours!

- Take part in further **actions and strikes**
- Ensure **visibility** - online and on site

## Not a member yet?

The best guarantee for better working conditions now and in the future is a strong union!

**So become a member now!**



Become  
a member  
now!

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